



nutricontrol
Automatic Fertigation & Climate Control

NUTRICONTROL S.L. Equality Policy

Nutricontrol, S.L. is committed to Equality; Right now, it is studying the implementation of an **Equality Plan**, with the introduction of measures aimed at guaranteeing equal treatment between men and women and to eliminate all forms of direct or indirect discrimination based on sex.

It is intended to define as an objective, among others, to guarantee the principle of effective equality of treatment and opportunities between women and men through their integration in the management of the quality of HR, materialized in the adoption of equal opportunities policies that promote the full and active incorporation, permanence, training and promotion of women, in such a way that the potential and capacities of all staff are developed.

Objectives that are intended to be achieved with the **Equality Plan**:

- Guarantee the principle of effective equality of treatment and opportunities between women and men.
- To additionally promote measures to reconcile work and family life for all staff that favor the retention of talent, the use of experience and reward effort and dedication.
- Promote a culture of training, information, communication and awareness in the Company.
- Prevent and correct any behavior or action that could lead to signs of sexual harassment.
- Promote labor measures that support the fight against sexist violence.
- Promote greater participation of women at different levels of the organization.
- Promote, as a value of the Company, respect and management of the diversity of personnel.
- Promote the defense and effective application of the principle of equality between men and women.
- Achieve a balanced representation of women in the Company field.
- Train and sensitize all Company personnel.



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